

Training and Placement Cell

PLACEMENTS POLICY 2019-20

Registration Process:

In the third year, second semester students are informed to submit Placement registration form to T&P Cell for participating in the campus recruitments. All the students are encouraged to register through registration form to ensure smooth placement activity. Registered students are eligible to attend every placement and training activity conducted by the T&P department for them.

Placement Activities:

1. On-campus Support:

- I. The Training and Placement Cell will provide opportunities to all its registered eligible students to secure at least one job at the first instance.
- II. It is aim of the T&P to get multiple placements for each student. In this process, second opportunity will be given to selected students when the package is 50% higher than the current package, under dream Offer slot. Once get selected in the Dream Offer slot, they will not be allowed again to campus placement event.
- III. The students selected through campus interview will complete all the necessary formalities (e.g. medical test) asked by the employer and will join the organization within stipulated time frame.
- IV. Every student, who fulfills the company criteria, would be allowed to attempt the Recruitment Process of any company until and unless he/she gets selected.

2. Off-campus Support:

- I. All the students are educated and informed the importance of pool campus drives as he companies are showing interest to pool the nearby colleges at a point for smooth interviews. Hence from last two years, we are supporting the students in pool drives.
- II. Two faculty coordinators (one male and one female) will accompany the students to the venue for smooth interview process.
- III. Bus facility will be provided by the college disregard of the distance to the venue.

Company specific trainings:

All the registered students will undergo company specific trainings in technical aptitude, reasoning and verbal which relates the company requirements

TRAINING

- To increase the efficiency and learning capabilities of students so that they come up to the expectations of the corporates.
- To constantly expose the students to the latest developments in the industry and conduct programs to keep up with the latest technology.
- Create awareness amongst the students towards employability skills.
- Design modules for soft skills and aptitude which can be helpful to for their career development..
- Implement the modules effectively.
- Evaluate, assess , analyze and give further guidance to the student.

The unique program of skill enhancement identifies and nurtures the talent in job aspirants and ignites the young minds to capably and confidently face the recruitment drives.

Training is divided into two types: internal and external.

Internal trainers rigorously work to relate the external training to get good

For the training focus for mechanical and civil graduates to improve their core skills in Mechatronics and Dassault, we have associated with APSSDC which provided highend training in the concerned aspects.

Online Exam support:

This year, we made it mandatory, that all the graduates take online exam to practice and apply in stipulated time. Our online assessment partners are CCC, Talentio, Six Phrase and mainly Abhyasa Pariksha where every Wednesday and Thursday students take the test and undergo assessment.

Financial Support:

T&P Cell rigorously works for the benefit of the students in terms of training fees with various vendors who provide high intensive trainings which are expensive in students's perspective. But we aren't compromising to kill the students for the sake of fees.

Students can take the basic training with the training fees they pay; any other extensive and high end trainings shall be supported from the T&P. Undoubtedly our hierarchy also supports the process. 50% of the training fee will be given from The T&P budget.

The training fee can be paid in three terms in two semesters time.

Zero fee policy:

We encourage the meritorious and needy students with zero fee policy.

MOTTO:

Our main motto is to skill the students and bridge the gap between college academics and corporate technology. This year policy clearly enhances the students in skilling and hiring process.

A.Hema Chowdary-MBA
Head-Training and Placements